



GoHRM a fully web-based efficient and cost-effective Human Resource Management Solution, offers unmatched breadth and depth of functionality for workforce management by unifying and automating HR daily operation. GoHRM allows companies to manage and centralize their employee information systematically in the entire employment life-cycle from recruitment, payroll, training, skill inventory, employee self-service (ESS), appraisal, remuneration to exit interview, to maximize ROI in talent management. The system can be on premise or in the public or private cloud.

Functional Modules

- Group Management
- Employee Information
- Payroll Management
- Time and Attendance & Mobile Phone Clocking
- Employee Scheduling
- Employee Self-Services (ESS)
- Recruitment and Orientation
- Performance Appraisal
- Benefits Management
- Learning Management
- Employee Loan Management
- Budget Management

Features and Benefits

- **Intuitive and user-friendly system** with configurable setting enhances its flexibility of adjusting new workflow / process / structures
- **Streamlines HR process** to improve HR and Admin productivity and effectiveness, enables far better and more timely decision-making
- **Manage and track comprehensive employee database** in the entire employee life-cycle efficiently
- **Dashboard with visualized and graphical analysis**, integrates with other modules to delivers complete HR tasks review, workforce insights, KPI measurement...etc. KPI review can be highly beneficial when it comes to succession planning and overall productivity improvement.
- **Mobility** of web-based / cloud-based solution enables applications more accessible to small and remote teams regardless of the locations
- Its **flexible configuration / remote access** supports multiple-branch and local regulatory compliance
- **Self-services portal** allows self-information administration, enhances eco-workflow operation, increase efficiency, streamline communication and approval system, to boost staff empowerment and engagement
- **Streamline the recruitment processes** by simplify posting job vacancies to a media, site and social media, automatically sorting applications,
- **Save cost and time** from tedious and repetitive daily work for HR strategic planning focus.
- **Eliminate excessive efforts and errors** involved in the payroll processes
- **Improve organizational efficiency and labor management** by automating staff's timekeeping-related processes (time and attendance and project timesheet), altogether with flexible shift scheduling, helps the management to have better workforce planning
- **Improve operational efficiency** by systematizing training content, assignment, evaluation and analysis for talent management